



Lisbon, 16th October 2025

University of Lisbon
Faculty of Law
Alameda da Universidade
Cidade Universitária
1649-014 Lisbon
PORTUGAL

Endorsement of the European Charter for Researchers and commitment to its implementation via the HR Excellence in Research award process

The Faculty of Law of the University of Lisbon represented by its Director formally endorses the 20 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, and we are committed to implementing these principles in our institution through the HR Excellence in Research award process.

As an organisation dedicated to excellence in research, we prioritise the well-being and career development of our researchers. We recognise the importance of creating a stimulating and supportive environment that fosters researchers' growth, mobility, and success.

By engaging with the HR Excellence in Research award process, we aim to embed the Charter's principles into our institutional policies and practices, ensuring a stimulating and supportive environment for our researchers.

Kind regards,

Eduardo Vera-Cruz Pinto
Director