

## Public Notice

National and international applications are invited by University of Lisbon School of Law, for a period of 30 (thirty) working days, from the day immediately following the publication of the present notice in “Diário da República” (the *Portuguese Official Gazette*), for 1 (one) post of Full Professor, in the disciplinary field of Juridical-Political Sciences of the University of Lisbon School of Law, as provided for in the map of teaching staff of the University of Lisbon School of Law, to be hired through the conclusion of an employment contract in public functions, pursuant to Articles 37 to 51, 61 and 62A of the University Teaching Career Statute, republished by the Decree-Law number 205/2009 of 31<sup>st</sup> August 2009, amended by Law number 8/2010, of 13<sup>th</sup> May 2010 (hereinafter referred to as “ECDU”), and other applicable legislation, notably the General Regulation public calls for the Recruitment of Full, Associate and Assistant Professors of the University of Lisbon, approved by the Rector's Order of 16<sup>th</sup> February 2015, published in the “Diário da República”, 2<sup>nd</sup> series, no. 45, of 5<sup>th</sup> March (hereinafter referred to as the “Regulation”).

The Joint Order no. 373/2000, of March 31<sup>st</sup> 2000, of the Minister of State Reform and Public Administration and the Minister for Equality made compulsory the inclusion of the following reference in all civil service recruitment procedure notices: “In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as the employing entity, actively promotes a policy of equality of opportunities between men and women in access to employment and professional development, scrupulously providing for the prevention of any type of discrimination.”

Likewise, no candidate shall be privileged, favored, prejudiced, deprived of any right or exempted from any duty on the basis of ancestry, age, sexual orientation, marital status, family status, economic situation, education, social circumstances, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, place of origin, language, religion, political or ideological beliefs and union membership.

In view of the foregoing and in accordance with articles 37 to 51 of the ECDU and other applicable legislation, and in compliance with the article 8 of the Regulation, the following requirements must be followed:

### **I. Authorization Order**

This Public Call follows the University of Lisbon Rector's Order, Professor António Cruz Serra, dated February 8<sup>th</sup>, 2021, issued after confirmation of budget provision and confirmation that the position for which this recruitment procedure is opened, is provided for in the University of Lisbon School of Law's staff list.

## **II. Place of work:**

University of Lisbon School of Law, located in Alameda da Universidade, in Lisboa.

## **III. Requirements for admission:**

Candidates shall be eligible if they comply with the following requirements:

1. Holding of a five-year-old PhD degree (or older), counted until the deadline for applications, also holding the title of Habilitation (in Portuguese “Agregação”), in compliance with Article 40 of the ECDU.

2. The holders of a PhD degree obtained abroad must have obtained a certification of equivalence or the recognition or registration of the degree as equivalent to a degree awarded by a Portuguese University.

3. When the selected candidate has obtained the PhD degree abroad, the equivalence or recognition or registration of the PhD degree must be obtained until the deadline for the conclusion of the contract.

4. Spoken and written proficiency in the Portuguese language at an advanced level (C2 - Common European Framework of Reference). Candidates of foreign nationality, except those from Portuguese Speaking Countries, must hold an officially recognized diploma, proof of the mastery of writing and orality of the Portuguese language, obtained up to the date of the end of the term granted for the conclusion of the contract, if the candidate is ordained in an eligible place;

5. Append to the application the documents described and under the terms provided for in chapters III, X and XI of this notice. Failure to deliver any of the documents that must instruct the application, within the period provided and in the terms indicated in Chapter IX, X and XI of this Notice, determines immediately the non-admission of the same, which shall be the object of analysis and decision by the Dean of the Faculty of Law prior to the deliberation on the absolute merit.

## **IV. Absolute Merit:**

Pursuant to paragraph 2 of article 10 of the Regulation, "the absolute merit approval depends on the possession of a global *Curriculum* that the jury, with reasonable grounds, considers as evidencing scientific merit, research capacity and value of the pedagogical activity developed, consistent with the area or subject areas concerned, and which are appropriate to the respective category."

The *Curriculum* evaluation will take especially into account the scientific level of the PhD thesis and the fact that the degree has been obtained in the disciplinary field of this recruitment procedure.

## **V. Criteria of evaluation and ranking of relative merit, their weights and final valuation system**

Taking into account the functions to be performed by the Full Professors (paragraph 1 of article 5 of the ECDU), the conditions (Article 37 of the ECDU) and the purposes of the recruitment procedure (Article 38 of the ECDU), as well as what is provided for in paragraph 4 of Article 5 of the Regulation, the Scientific Council of the School of Law, aiming to provide complete transparency to the criteria for evaluation and selection of candidates to Associate Professor, establishes the following rules:

1 — The recruitment procedure for a Full Professor aims to verify the capacity and performance of the candidates in aspects that integrate the duties related to the function to be performed.

2 – It is the responsibility of the jury to decide on:

- a)* A scientific and or pedagogical project that the candidate proposes to develop in the disciplinary area to which the call refers (up to 25%);
- b)* The scientific performance of the candidate (up to 40%);
- c)* The pedagogical skills of the candidate (up to 25%);
- d)* Other activities relevant to the mission of the University which have been developed by the candidate (up to 10%).

3 — The scientific level of the candidate (up to 40%) includes:

- a)* The academic training, including the academic examinations to which the candidate has submitted (up to 25%);
- b)* The quality of the scientific research as evidenced, notably, by the notes, articles and monographs published (up to 8%);
- c)* The dissemination, nationally and internationally, of the results of the research activity (up to 5%)
- d)* Conferences, collaborations and scientific events (up to 2%).

4 — The pedagogical skills of the candidate (up to 25%) include:

- a)* Teaching activities, including the publication of lectures and other teaching materials (up to 16%);
- b)* Participation in juries, especially as examiner (up to 5%);
- c)* The supervision of academic works (up to 4%);

5 — The relevant activities to the mission of the University which have been developed by the candidate (up to 10%) cover:

- a)* The positions and academic functions held (up to 5%);
- b)* The cultural activities, other activities considered relevant for teaching and research, notably community service, cooperation and consulting services to public institutions, training activities of academic audiences, activities in projects of social interest and participation in projects and national and international organizations of scientific, professional or cultural interest (up to 5%).

#### **VI. Final ranking**

In the ranking of the candidates for this recruitment procedure each member of the jury orders the list of candidates in descending order of merit, and, based on his/her own ordered list of candidates, each member of the jury shall participate in the voting procedure. The jury initially votes for the first-ranked candidate, then for the second, and so on, until all candidates admitted to the procedure and approved in absolute merit are ranked. In each voting, the jury's decisions are taken by an absolute majority of votes. Once the ranking is completed, the jury shall draw up a final unitary list of the ranked candidates.

#### **VII. Preference criteria**

In case of a tie in the final ranking list, preference is given to the scientific level of the published works.

#### **VIII. Public hearings**

1. The jury may promote public hearings, on equal terms to applicants accepted in absolute merit. In this case, the hearings will be held between the 15th and the 25th working days after the end of the admission process in absolute merit.
2. The hearings mentioned in the previous number have the sole purpose of clarifying questions related to the candidate's scientific or pedagogical project or other documents that have been delivered by him, excluding the formulation of questions.

#### **IX. Submission of applications:**

Applications must be delivered, in person, during normal business hours (10:00 a.m. to 12:00 p.m. and 2:00 p.m. to 4:00 p.m.) at the address given below, or sent by registered mail with notice of receipt, to Núcleo de Gestão de Recursos Humanos da Faculdade de Direito da Universidade de Lisboa, located in Alameda da Universidade, 1649-014 Lisboa, up to 30 working days after the publication of this notice in "Diário da República" (*Portuguese Official Gazette*). Applications submitted by email will not be accepted.

#### **X. Application instructions:**

The candidate must fill the application form, available on the web page of the University of Lisbon School of Law ([www.fd.ulisboa.pt/servicos/recursos-humanos/](http://www.fd.ulisboa.pt/servicos/recursos-humanos/)) and shall consent that communications and notifications in this recruitment procedure take place by electronic mail.

The application must include the following documentation, delivered in digital support, either in ten (10) CD's or in ten (10) USB drives:



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- a) Declaration on honour, in pdf format, that the candidate fulfils the conditions required by the Law and by this notice concerning to the recruitment procedure, in accordance with the form published as attachment to this notice;
- b) *Curriculum vitae* of the candidate, in pdf, including the books and papers published, as well as the scientific, pedagogical and other relevant activities to the mission of institutions of higher education carried out by the applicant;
- c) Scientific and pedagogical project, in pdf, on the contents, teaching methods and bibliography in a discipline of the disciplinary field of this recruitment procedure;
- d) A copy of the doctoral thesis, in pdf format, which includes title cover, year and institution where it was discussed;
- e) Electronic version, in pdf, of the publications referred to in the *Curriculum vitae* and other papers that applicants consider relevant to be assessed by the jury, up to a maximum of five. The *Curriculum vitae* must also indicate the set of 5 (five) selected publications that the candidate considers more representative of his/her work;  
In addition to the 10 CD's or 10 USB drives, two copies of the *Curriculum vitae* and of the scientific and pedagogical project referred in c) should be delivered in paper;
- f) Declaration of consent to the use of personal data by the relevant human resources service for the processing of the call, notably for the purpose of hearing interested parties.

#### **XI. Languages:**

The documents appended to the application must be submitted either in Portuguese, Spanish, French or English.

#### **XII. Composition of the jury:**

In accordance with articles 45 and 46 of the ECDU and Article 14 of the Regulation, the jury will be composed by the Rector of the University of Lisbon, who shall preside, and by the following members:

Prof. Doutor Fernando Alves Correia, (Retired Full Professor at the Faculty of Law of the University of Coimbra)

Prof. Doutor Rui de Moura Ramos (Retired Full Professor at the Faculty of Law of the University of Coimbra)

Prof. Doutor José Casalta Nabais (Full Professor at the Faculty of Law of the University of Coimbra)

Prof. Doutor Jónatas Machado (Full Professor at the Faculty of Law of the University of Coimbra)

Prof. Doutor Mário Aroso de Almeida (Full Professor at the Faculty of Law of the Catholic University of Portugal)

Prof. Doutor Vasco Pereira da Silva (Full Professor at the Faculty of Law, University of Lisbon)

Prof. Doutora Maria João Estorninho (Full Professor at the Faculty of Law, University of Lisbon)

Prof. Doutor Carlos Blanco de Morais (Full Professor at the Faculty of Law, University of Lisbon)

Lisbon University School of Law, March 5<sup>th</sup>, 2021.

The Dean,

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(Professor Paula Vaz Freire)

## ANNEX

### Declaration on honour

\_\_\_\_\_ (Name), candidate for the recruitment procedure to \_\_\_ post (s) of \_\_\_\_\_ Professor, laid down in the map of teaching staff at the University of Lisbon School of Law, declares, on his/her own honour, that he/she fulfills the requirements in article 17 of the General Labour Law on Public Functions, approved by Law No. 35/2014 of 20 June, as well as required in article 41A of the University Teaching Career Statutes, republished by Decree-Law No. 205/2009 of 31 August, and that he/she fulfils all the requirements for admission to this recruitment procedure as defined by the Law, particularly in chapter IV of the University Teaching Career Statutes and also in Regulations, especially in General Regulations of Competitions for the Recruitment of Full, Associate and Assistant Professors, of the University of Lisbon, and in this notice.

The declarant is fully aware that false statements imply his/her exclusion from this recruitment procedure, as well as the participation to the competent authorities for the purpose of criminal prosecution.

The declarant is fully aware that if he/she will to be placed in an eligible position in the final ranking list of the recruitment procedure, has a non-extendable period of 10 working days from the notification of that final ranking to present at the University of Lisbon School of Law documents proving that fulfils the requirements for admission to this recruitment procedure.

The declarant is also fully aware that failure to submit the supporting documents referred to in the previous paragraph, for reasons attributable to him/her, determines his/her exclusion from this recruitment procedure.



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\_\_\_\_\_ (Place) \_\_\_\_\_ (date).

\_\_\_\_\_  
(Signature)