

IDEFF - Institute for Economic, Financial and Tax Law of the Faculty of Law of the University of Lisbon

Opening of international selection procedure for the recruitment of a doctorate holder for Research project ART63: The right to social security and the crisis - Social setback as normalization of the state of financial exception, LISBOA-01-0145-FEDER-032096, selection procedure SAICT-45-2017-02, under Decree-Law No. 57/2016, of 29 August, as amended by Law No. 57/2017 of 19 July.

Announcement - Eduardo Paz Ferreira, President of IDEFF, hereby announces that, through its order of 05 November 2018, an international selection procedure has been opened for a period of 15 business days from the business day immediately following the publication of this announcement, for one (1) doctorate position, at an initial level, for undertaking research activities in the scientific area of Law and Social Sciences, at the Centre for Research and European Economic, Financial and Tax Law - CIDEFF, within the framework of the Project with reference ART63.: The right to social security and the crisis - Social setback as normalization of the state of financial exception, LISBOA-01-0145-FEDER-032096, selection procedure SAICT-45-2017-02, funded by the *Fundação para a Ciência e a Tecnologia*, and FEDER.

The opening of this selection procedure follows from the decision by the *Fundação para a Ciência e a Tecnologia (FCT)* to finance the project, which foresees the contracting of an individual with a doctorate to carry out scientific research functions during the period this takes place.

Pursuant to article 6 of Decree-Law No. 57/2016, the employment is contracted in the form of an unspecified fixed-term employment contract under the Labor Code, with a duration corresponding to the time involved in undertaking the research project, as foreseen in the period of the acceptance of FCT funding, and ceases with the termination of the project and/or respective funding. The selection procedure is exclusively aimed at filling the place specified, and may be stopped until the approval of the respective list containing the final ordering of candidates and terminates once the place on offer has been occupied.

I. Applicable legislation

1. The selection procedure is governed by the provisions contained in Decree-Law No. 57/2016, of 29 August, as amended by Law No. 57/2017 of 19 July, which approves a doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), by Implementing Decree No. 11-A/2017 of 29 December which regulates the levels of remuneration of contracts, as well as the Labor Code, approved by Law No. 7/2009, of 12 February, in its current wording.

2. The selection procedure has been opened under Article 20 of the RJEC and in compliance with the contract-programme entered into between FCT and IDEFF which governs the allocation of funding.

II. Place of work

The place of work will be at the IDEFF's facilities, Faculty of Law of the University of Lisbon, Alameda da Universidade, 1649-014 Lisbon.

III. Remuneration

The monthly remuneration to be awarded corresponds to level 33 of the single remuneration table, approved by Order No. 1553-C/2008, 31 December, of a gross amount of 2 128.34 euros.

IV. Description of the post

The purpose of this post is to develop scientific research activities in the thematic area of social rights, in particular in the analysis of the right to social security, understanding of social security models and systems, and/or in the field of social security economics and finances. The particular objective is to undertake the following research functions: a) research and review of the reference scientific literature for the project; b) documental analysis and statistical analysis (using appropriate software); (c) cooperating in the preparation of scientific publications; d) organization of scientific events and workshops; e) supporting actions planning, managing and monitoring the project; f) activities presenting and disseminating its results.

V. Requirements for admission to the selection procedure

1. Those eligible for the selection procedure include national, foreign and stateless candidates who hold a doctorate degree and who have a scientific and professional curriculum which demonstrates a suitable profile for the activity to be carried out.

2. Requirements for admission to this selection procedure are:

- a) A doctorate degree in Law or one of the Social Sciences, in the last case, preference being given to those who have basic legal training (a degree in Law or master in Law). If the doctorate has been awarded by a foreign higher educational institution, it must comply with the provisions of Decree-Law No. 341/2007, of 12 October.
- b) Fluency in Portuguese and English.
- c) Proven research experience in the thematic area of the selection procedure.

3. Proven research experience in the thematic area of the selection procedure is measured according to the following parameters: a) research experience in doctoral and post-doctoral research in the areas of social security, including the study of supplementary social security schemes; b) proven experience in extensive and intensive methodologies; (d) scientific publications in the areas referred to in point (a); e) prior participation in research projects and dissemination of scientific results.

VI. Formalization of the Application

1. Applications are formalized by means of a request addressed to the Presidency of IDEFF, requesting acceptance of the application and indicating the selection procedure being applied for, clearly identifying IDEFF and the place for which application is being made, identifying the candidate with full name, number and date of Identity Document or Citizen Card, or civil identification number, date of birth, residence and contact address, including email address and telephone contact. In the application, the candidate should express his/her consent so that the communications and notifications which form part of the selection proceedings may be carried out by electronic mail by indicating the respective address (according to the pro-forma document available at www.ideff.pt)

2. The application is accompanied by the following documentation:

a) Document proving the holding of a doctorate degree. In the case of holders of a doctorate degree obtained abroad, they must submit a document proving recognition by a Portuguese higher educational institution, in accordance with the provisions of Decree-Law No. 341/2007, of 12 October, with any formalities established therein being met by the date of expiry of the application deadline.

b) Motivational letter, with a maximum length of 750 words, containing: i) a reflection on the activities relevant to the present selection procedure undertaken in the last five years and future perspectives of work to be carried out; and (ii) a reflection on the suitability of the applicant for the research activities foreseen in the project and the Research Unit for which she/he is applying (IDEFF).

c) Detailed curriculum vitae in electronic format (pdf), organized according to the assessment criteria set out in the announcement.

3. Applications may be submitted in Portuguese or English and must be delivered in person during normal business hours or sent electronically to the address ideff@fd.ulisboa.pt indicating in the Subject - Concurso_Doutorado_ART63, by the deadline specified in this announcement.

4. Applicants who submit their application incorrectly or who do not provide proof of the requisite requirements are excluded from admission to the selection procedure. The jury has the power to require that any candidate, in the event of doubt, present documents proving their statements.

5. False statements made by the candidates will be punished according to the law.

VII. Selection Criteria

1. Pursuant to article 5 of Decree-Law No. 57/2016, the selection is made through the assessment of the candidates' scientific and curricular career path and personal interview.

2. The assessment of the scientific and curricular career path focuses on the relevance, quality and uptodatedness of the academic contributions of the candidates in the areas referred to in point V, considering:

a) The scientific production of the last five years considered most relevant by the candidate and linked to the thematic area of the selection procedure;

b) The research activities carried out in the last five years considered to have had the greatest impact by the candidate and linked to the thematic area of the selection procedure;

c) Activities extending and developing knowledge carried out in the last five years, particularly in the context of promoting culture and scientific practices, considered of greatest relevance by the candidate and linked to the thematic area of the selection procedure;

d) Activities managing science, technology and innovation projects and programmes.

3. The period of five years referred to in the preceding paragraph may be increased by the jury, at the request of the candidate, when justified by reasons of suspension of scientific activity for socially protected reasons, that is, for reasons of parental leave, prolonged serious illness, and other situations of unavailability for legally protected work.

4. Following the curricular assessment, the candidates in the first 4 places are admitted to the Professional Selection Interview (EPS), with it thereby being considered that the remaining candidates have been excluded from the application procedure.

VIII. Selection methods

1. The curricular assessment criteria adopted are as follows:

a) Scientific production in the last five years in the thematic area of the selection procedure (40%). The assessment of this criterion will consider scientific publications - articles in indexed scientific journals, books, chapters in books, working papers with

scientific review and minutes of scientific meetings - conference communications, organization of national or international scientific events, and prizes.

b) Research activities over the last five years in the thematic area of the selection procedure (40%). The evaluation of this criterion will consider participation in and/or leadership of research projects, and participation in (national or international) networks and partnerships.

c) Extension activities, disseminating knowledge carried out in the last five years in the thematic area of the selection procedure (20%), particularly: in promoting and monitoring culture and scientific practices; and dissemination of knowledge and research results to society, scientific and non-scientific audiences.

2. The jury will carry out the curricular assessment of the candidates in compliance with the criteria adopted, using a full scale of 0 to 100, the final classification being obtained by the average of the scores attributed by each member of the jury.

3. The professional selection Interview consists of a presentation to the jury by the candidate concerning his/her research experience. The jury will then put a set of questions to be clarified by the candidate, concerning the presentation made and other elements considered relevant.

3.1 The assessment of the professional selection interview is expressed on a numerical scale from 0 to 10.

3.2 The classification of each candidate is obtained by the average of the scores of each member of the jury.

IX. Classification and final ordering

The final ordering of the candidates admitted to the Professional selection interview is the result of a final classification (CF), which in turn results from the weighted average of the evaluations obtained in the different selection methods. A weighting factor of 90% is assigned to the Scientific and Curricular Career Path (APCC) and 10% to the professional selection interview (EPS), according to the following formula:
$$CF = 90\% \text{ APCC} + 10\% \text{ EPS}$$

X. Hearing of interested parties

1. Interested parties will be heard, from the lists of admitted and excluded candidates as well as the final classification and ordering of candidates list, in accordance with the provisions of articles 121 and 122 of the Code of Administrative Procedure, and interested parties will be notified by email and publication on the IDEFF website.

2. Candidates may consult the selection procedure in the Human Resources Unit, under the terms indicated in the notification referred to in the previous point.

XI. Formation of the jury

In accordance with article 13 of Decree-Law No. 57/2016, the jury is composed *Doutor* Marco Capitão Ferreira, Assistant Professor of the Faculty of Law of the University of Lisbon, who is the chair, of *Doutor* José Maria Castro Caldas, Assistant Researcher of the Centre for Social Studies of the University of Coimbra, and of *Doutor* Renato Miguel Emídio do Carmo, Assistant Professor at ISCTE-IUL.

XII. Non-discrimination and equal access policy

IDEFF actively promotes a policy of non-discrimination and equal access, so that no candidate can obtain any privilege, benefit, or be harmed or deprived of any right or exempt from any duty due to, in particular, ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions or trade union membership.

XIII. Under the terms of DL No. 29/2001, of 3 February, a candidate with disability has preference in an equal classification, which prevails over any other legal preference. Candidates must declare on their application form, on their honour, their respective degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned diploma,

IDEFF, 18 January, 2019, The President, Eduardo Paz Ferreira.

