

Public Notice

National and international applications are invited by University of Lisbon School of Law, for a period of 30 (thirty) working days, from the day immediately following the publication of the present notice in “Diário da República” (the *Portuguese Official Gazette*), for 1 (one) post of Assistant Professor, in the disciplinary field of Juridical-Political Sciences of the University of Lisbon School of Law, to be hired through the celebration of an employment contract in public functions, pursuant to Articles 37 to 51, 61 and 62 of the University Teaching Career Statutes, republished by the Decree-Law number 205/2009 of 31st August, amended by Law number 8/2010, of 13th May (herewith designated as ECDU), and other applicable legislation, namely the General Regulation of Competitions for the Recruitment of Professors, Full, Associate and Assistant of the University of Lisbon, approved by the Rector's order of 16th February 2015, published in the “Diário da República” (*Portuguese Official Gazette*), 2nd serie, no. 45, of 5th March (herewith designated as Regulation).

This tender is opened under the contract program to support the development of R&D activities, between FCT, I.P. (Foundation for Science and Technology) and ULisboa and in accordance with the provisions of paragraph 4 of article 28 of the Scientific Employment Regulation (REC), published in Diário da República by Regulation no. 607 -A/2017 of November 22nd.

In compliance with the paragraph h) of article 9 of the Constitution of the Portuguese Republic, Public Administration, while employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional development, scrupulously providing for the prevention of any type of discrimination.

Likewise, no candidate shall be privileged, favored, prejudiced, deprived of any right or exempted from any duty on the basis of ancestry, age, sexual orientation, marital status, family status, economic situation, education, social circumstances, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, place of origin, language, religion, political or ideological beliefs and union membership.

In accordance with articles 37 to 51 of the ECDU and other applicable legislation, and with the provisions of article 8 of the General Regulation of Competitions for the Recruitment of Professors, Full, Associate and Assistant of the University of Lisbon, the following rules must be observed:

1. Order of authorization of the Rector:

This recruitment procedure was opened by order of the Rector of the University of Lisbon of 16th may 2019, after confirmed:

- a) Celebration of the program contract, dated November 22nd 2018, between the Foundation for Science and Technology, I.P., and the University of Lisbon, within the scope of the 2018 Institutional Scientific Employment Incentive Contest, which includes the modality of hiring and the number of contracts financed to carry out activities of research and development of scientific and technological activities;
- b) Confirmation of budget provision;
- c) Confirmation that the position, for which this recruitment procedure is open, is foreseen in University of Lisbon School of Law the staff list.

2. Place of work:

University of Lisbon School of Law, located in Alameda da Universidade, in Lisboa, and the selected candidate must perform teaching and research activities, in the latter case, being integrated in the corresponding Research Center evaluated by the FCT.

3. Requirements for admission:

3.1. Pursuant to article 41-A of the ECDU, only holders of a PhD degree will be admitted to this recruitment procedure.

3.2. The holders of a PhD degree obtained abroad must have equivalence or recognition or registration of the degree as equivalent to the degree awarded by a Portuguese University.

3.3 When the selected candidate has obtained the PhD degree abroad, the equivalence or recognition or registration of the PhD degree must be obtained until the deadline for the celebration of the contract.

3.4. Proficiency in spoken and written Portuguese language.

3.5. Candidates of foreign nationality, except those from countries with Portuguese as official language, must deliver an officially recognized diploma proving their written and oral proficiency in the Portuguese language at common reference level B1 or higher. This requirement is recognized by certificate or diploma of communicative skills in Portuguese language of the common European framework of reference for languages of the Council of Europe.

3.6. When the candidate selected has a foreign nationality must be holder of the requirement referred to in 3.5 until the deadline for the celebration of the contract.

4. Submission of applications:

4.1. Applications must be delivered, in person, during normal business hours (10:00 a.m. to 12:00 p.m. and 2:00 p.m. to 4:00 p.m.) at the address given below, or sent by registered mail with notice of receipt, to Núcleo de Gestão de Recursos Humanos da Faculdade de Direito da Universidade de Lisboa, located in Alameda da Universidade,

1649-014 Lisboa, up to 30 working days after the publication of this notice in “Diário da República” (*Portuguese Official Gazette*).

4.2. Applications submitted by email will not be accepted.

5. Application instructions:

The candidate must fill the application form, available in the Web page of the University of Lisbon School of Law (www.fd.ulisboa.pt/servicos/recursos-humanos/) and shall consent that communications and notifications in this recruitment procedure can take place by electronic mail.

The application must include the following documentation, delivered in digital support, either in ten (10) CD's or in ten (10) USB drivers:

- a) Declaration of honour commitment, in pdf format, that the candidate fulfils the conditions required by the Law and by this notice concerning to the recruitment procedure, in accordance with the form published as attachment to this notice;
- b) *Curriculum vitae* of the candidate, in pdf, including the books and work papers published, as well as the pedagogical activities developed;
- c) Electronic version, in pdf, of the publications referred to in the *Curriculum vitae* and other work papers that applicants consider relevant to be assessed by the jury, up to a maximum of five. The *Curriculum vitae* must also indicate the set of 5 (five) selected publications that the candidate considers more representative of his/her work;

In addition to the 10 CD's or 10 USB drives, two copies of the *Curriculum vitae* should be delivered in paper.

6. Language:

The documents submitted with the application must be presented in Portuguese or, in the case of the selected publications considered as more representative, with translation to Portuguese.

7. Absolute Merit:

Pursuant to paragraph 2 of article 10 of the Regulation, "the absolute merit approval depends on the possession of a global *Curriculum* that the jury, with reasonable grounds, considers having scientific merit, research capacity and value of the pedagogical activity developed, consistent with the area or subject areas concerned, and appropriate to the respective category."

The *Curriculum* appreciation will take especially into account the scientific level of the PhD thesis and the fact that the degree has been done in the disciplinary field of this recruitment procedure.



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8. Relative Merit:

Taking into account the functions to be performed by the professors involved (paragraph 2 of article 5 of the ECDU), the conditions (Article 37 of the ECDU) and the purposes of the recruitment procedure (Article 38 of the ECDU), the Scientific Council of the School of Law, aiming to provide complete transparency to the criteria for evaluation and selection of candidates to Assistant Professor, pursuant article 50, paragraph 6 of the ECDU, establishes the following rules:

1. Quality of the PhD (50%);
2. Publication of articles and scientific books (25%);
3. Conferences, collaborations and scientific events (15%);
4. Pedagogical skills (10%).

In reference to point 1, will be taken into account:

- a) Qualitative level of scientific research (25%);
- b) Originality and creativity of juridical analysis (10%);
- c) Portuguese and foreign bibliography actually used and its analysis (5%);
- d) Portuguese and foreign court's decisions used (5%);
- e) Scientific results obtained and its acceptance in juridical practice (5%).

In reference to point 2., is relevant:

- a) Scientific quality of published works (15%);
- b) Diversity of areas of juridical knowledge (5%);
- c) The type of publication of the articles and scientific books, especially with entry for peer review (5%).

In reference to point 3., shall be attended:

- a) Number and quality of scientific lectures given by the candidate (10%);
- b) Scientific quality of scientific events that the candidate has organized (5%).

In reference to point 4., will be considered:

- a) Pedagogical ability of the candidate in university teaching (7%);
- b) Other activities developed by the candidate, relevant to the Mission of the University (3%).

Final ranking

In the Seriation of the candidates for this recruitment procedure each Member of the jury orders the list of candidates in descending order of merit, and, based on his/her own ordered list of candidates, each Member of the jury participate in the polls. The jury initially votes for the first place, then for the second, and so on, until the final ordering of all candidates admitted to the procedure and approved in absolute merit. In each poll, the

jury's decisions are taken by an absolute majority of votes. Once completed the selection criteria, the jury shall draw up a final unitary list of the ordered candidates.

9. Preference Parameters

In case of a tie in the final sorting list, preference is given to the scientific level of the published works.

10. Public hearings

The jury can promote public hearings, on equal terms to applicants accepted in absolute merit. In this case, the hearings will be held between the 15th and the 25th working day after the end of the admission process in absolute merit.

11. Composition of the jury:

The jury will be composed by the Rector of the Lisbon University, who presides, and by the following Vowels:

Doutor Fernando Alves Correia, Professor at the Faculty of Law of the University of Coimbra;

Doutor José Carlos Vieira de Andrade, Professor at the Faculty of Law of the University of Coimbra;

Doutora Maria da Glória Garcia, Professor of the School of Law at the Catholic University of Lisbon;

Doutora Maria Lúcia Amaral, Professor at the Faculty of Law of New University of Lisbon;

Doutor Vasco Pereira da Silva, Professor at the Lisbon University School of Law;

Doutora Maria João Estorninho, Professor at the Lisbon University School of Law;

Doutor Carlos Blanco de Morais, Professor at the Lisbon University School of Law.

Lisbon University School of Law, may 16th, 2019

The Dean,

(Professor Pedro Romano Martinez)

ATTACHMENT

Declaration of honour commitment

_____ (Name), candidate for the recruitment procedure to ___ post (s) of _____ Professor, laid down in the map of teaching staff at the University of Lisbon School of Law, declares, under his own honour, that gathers the requirements in article 17 of the General Labour Law on Public Functions, approved by Law No. 35/2014 of 20 June, as well as required in article 41A of the University Teaching Career Statutes, republished by Decree-Law No. 205/2009 of 31 August, and that fulfils all the requirements for admission to this recruitment procedure as defined by the Law, particularly in chapter IV of the University Teaching Career Statutes and also in Regulations, especially in General Regulations of Competitions for the Recruitment of Professors, Full, Associate and Assistant of the University of Lisbon, and in this notice.

The declarant is fully aware that false statements imply his/her exclusion from this recruitment procedure, as well as the participation to the competent authorities for the purpose of criminal prosecution.

The declarant is fully aware that if he/she will to be placed in an eligible position in the final ranking list of the recruitment procedure, has a non-extendable period of 10 working days from the notification of that final ranking to present at the University of Lisbon School of Law documents proving that fulfils the requirements for admission to this recruitment procedure.

The declarant is also fully aware that failure to submit the supporting documents referred to in the previous paragraph, for reasons attributable to him/her, determines his/her exclusion from this recruitment procedure.

_____ (Place) _____ (date).

(Signature)