

## Public Notice

National and international applications are invited by University of Lisbon School of Law, for a period of 30 (thirty) working days, from the day immediately following the publication of the present notice in “Diário da República” (the *Portuguese Official Gazette*), for 1 (one) post of Associate Professor, in the disciplinary field of Juridical-Political Sciences of the University of Lisbon School of Law, as foreseen in the map of teaching staff of the University of Lisbon School of Law, to be hired through the celebration of an employment contract in public functions, pursuant to Articles 37 to 51, 61 and 62A of the University Teaching Career Statutes, republished by the Decree-Law number 205/2009 of 31<sup>st</sup> August, amended by Law number 8/2010, of 13<sup>th</sup> May (herewith designated as ECDU), and other applicable legislation, namely the General Regulation of Competitions for the Recruitment of Professors, Full, Associate and Assistant of the University of Lisbon, approved by the Rector's Order of 16<sup>th</sup> february 2015, published in the “Diário da República” (*Portuguese Official Gazette*), 2<sup>nd</sup> serie, no. 45, of 5<sup>th</sup> March (herewith designated as Regulation).

This tender is opened under the contract program to support the development of R&D activities, between FCT, I.P. (Foundation for Science and Technology) and ULisboa and in accordance with the provisions of paragraph 4 of article 28 of the Scientific Employment Regulation (REC), published in Diário da República by Regulation no. 607-A/2017 of November 22<sup>nd</sup>.

The recruited will celebrate an employment contract in public functions for an indefinite duration, in the category for which this Public Tender was opened, with a trial period of five years. This Public Tender is especially aimed at young PhDs with a high potential and research capacity who wishes to enter the university teaching career.

The joint order no. 373/2000, of March 31<sup>st</sup> of the Minister of State Reform and public Administration and the Minister for Equality made compulsory the inclusion of the following reference in all civil service recruitment procedure notice: “In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as the employing entity, actively promotes a policy of equality of opportunities between men and women in access to employment and professional development, scrupulously providing for the prevention of any type of discrimination.”

Likewise, no candidate shall be privileged, favored, prejudiced, deprived of any right or exempted from any duty on the basis of ancestry, age, sexual orientation, marital status, family status, economic situation, education, social circumstances, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, place of origin, language, religion, political or ideological beliefs and union membership.

In view of the foregoing and in accordance with articles 37 to 51 of the ECDU and other applicable legislation, and in compliance with the article 8 of the Regulamento, the following requirements must be followed:

### **I - Authorization Order**

This Public Tender follows the University of Lisbon Rector's Order, Professor António Cruz Serra, dated May 16th 2019, issued after the cumulative confirmation of the following requirements:

- a) Celebration of the program contract, dated November 22nd 2018, between the Foundation for Science and Technology, I.P., and the University of Lisbon, within the scope of the 2018 Institutional Scientific Employment Incentive Contest, which includes the modality of hiring and the number of contracts financed to carry out activities of research and development of scientific and technological activities;
- b) Confirmation of budget provision;
- c) Confirmation that the position, for which this recruitment procedure is open, is foreseen in University of Lisbon School of Law staff list.

### **II. Place of work:**

University of Lisbon School of Law, located in Alameda da Universidade, in Lisboa, and the selected candidate must perform teaching and research activities, in the latter case, being integrated in the corresponding Research Center evaluated by the FCT.

### **III. Requirements for admission:**

1. Pursuant to article 41 of the ECDU, only holders of a PhD degree for more than 5 (five) years will be admitted to this recruitment procedure.
2. The holders of a PhD degree obtained abroad must have equivalence or recognition or registration of the degree as equivalent to the degree awarded by a Portuguese University.
3. When the selected candidate has obtained the PhD degree abroad, the equivalence or recognition or registration of the PhD degree must be obtained until the deadline for the celebration of the contract.
4. Proficiency in spoken and written Portuguese language.
5. Candidates of foreign nationality, except those from countries with Portuguese as official language, must deliver an officially recognized diploma proving their written and oral proficiency in the Portuguese language at common reference level B1 or higher. This requirement is recognized by certificate or diploma of communicative skills in Portuguese language of the common European framework of reference for languages of the Council of Europe.
6. When the candidate selected has a foreign nationality must be holder of the requirement referred to in 5 until the deadline for the celebration of the contract.

#### **IV. Submission of applications:**

1. Applications must be delivered, in person, during normal business hours (10:00 a.m. to 12:00 p.m. and 2:00 p.m. to 4:00 p.m.) at the address given below, or sent by registered mail with notice of receipt, to Núcleo de Gestão de Recursos Humanos da Faculdade de Direito da Universidade de Lisboa, located in Alameda da Universidade, 1649-014 Lisboa, up to 30 working days after the publication of this notice in “Diário da República” (*Portuguese Official Gazette*).

4.2. Applications submitted by email will not be accepted.

#### **V. Application instructions:**

1. The candidate must fill the application form, available in the Web page of the University of Lisbon School of Law ([www.fd.ulisboa.pt/servicos/recursos-humanos/](http://www.fd.ulisboa.pt/servicos/recursos-humanos/)) and shall consent that communications and notifications in this recruitment procedure can take place by electronic mail.

The application must include the following documentation, delivered in digital support, either in ten (10) CD's or in ten (10) USB drivers:

- a) Declaration of honour commitment, in pdf format, that the candidate fulfils the conditions required by the Law and by this notice concerning to the recruitment procedure, in accordance with the form published as attachment to this notice;
- b) *Curriculum vitae* of the candidate, in pdf, including the books and work papers published, as well as the scientific, pedagogical and other relevant activities to the mission of institutions of higher education carried out by the applicant;
- c) Scientific and pedagogical project, in pdf, on the contents, teaching methods and bibliography in a discipline of the disciplinary field of this recruitment procedure;
- d) Exemplary of the doctoral thesis, in pdf format, which includes title cover, year and institution where it was discussed;
- e) Electronic version, in pdf, of the publications referred to in the *Curriculum vitae* and other work papers that applicants consider relevant to be assessed by the jury, up to a maximum of five. The *Curriculum vitae* must also indicate the set of 5 (five) selected publications that the candidate considers more representative of his/her work;

In addition to the 10 CD's or 10 USB drives, two copies of the *Curriculum vitae* and of the scientific and pedagogical project referred in c) should be delivered in paper.

2. Language:

The documents submitted with the application must be presented in Portuguese or, in the case of the selected publications considered as more representative, with translation to Portuguese.

#### **VI. Absolute Merit:**

Pursuant to paragraph 2 of article 10 of the Regulation, "the absolute merit approval depends on the possession of a global *Curriculum* that the jury, with reasonable grounds, considers having scientific merit, research capacity and value of the pedagogical activity developed, consistent with the area or subject areas concerned, and appropriate to the respective category."

The *Curriculum* appreciation will take especially into account the scientific level of the PhD thesis and the fact that the degree has been done in the disciplinary field of this recruitment procedure.

#### **VII. Relative Merit:**

Taking into account the functions to be performed by the Associate Professors (paragraph 2 of article 5 of the ECDU), the conditions (Article 37 of the ECDU) and the purposes of the recruitment procedure (Article 38 of the ECDU), as well as the foreseen of paragraph 4 of Article 5 of the Regulation, the Scientific Council of the School of Law, aiming to provide complete transparency to the criteria for evaluation and selection of candidates to Associate Professor, establishes the following rules:

1 — The recruitment procedure to Associate Professor aims to verify the capacity and accomplishment of the candidates to perform all the duties related to the function.

2 – It is responsibility of the jury to decide on:

- a) Scientific and pedagogical project, on the contents, teaching methods and bibliography in a discipline of the disciplinary field of this recruitment procedure (up to 35%);
- b) The scientific level of the candidate (up to 35%);
- c) The pedagogical skills of the candidate (up to 25%);
- d) Other activities relevant to the mission of the University which has been developed by the candidate (up to 5%).

3 — The scientific level of the candidate (up to 35%) includes:

- a) The academic education, including the academic examinations carried out (up to 15%);
- b) The quality and publicity of the results of the activity of scientific research namely, on the notes, articles and monographs published (up to 15%);
- c) The orientation of academic works (up to 5%);

4 — The pedagogical skills of the candidate (up to 25%) includes:

- a) The teaching activities, including the publication of lessons and other teaching materials (up to 12%);
- b) Participation in juries, especially as an arguer (up to 8%);
- c) The congresses and conferences on the teaching and the dedication and quality of professional activities related to teaching (up to 5%).

5 — The relevant activities to the mission of the University which has been developed by the candidate (up to 5%) covers:



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- a) Occupation of positions and academic functions (up to 3%);
- b) The cultural activities, other activities considered relevant for teaching and research, namely community service within the institution, cooperation and consulting services to public institutions, training activities of academic public, activities in projects of social interest and participation in projects and national and international organizations of scientific, professional or cultural interest (up to 2%).

#### Final ranking

In the Seriation of the candidates for this recruitment procedure each Member of the jury orders the list of candidates in descending order of merit, and, based on his/her own ordered list of candidates, each Member of the jury participate in the polls. The jury initially votes for the first place, then for the second, and so on, until the final ordering of all candidates admitted to the procedure and approved in absolute merit. In each poll, the jury's decisions are taken by an absolute majority of votes. Once completed the selection criteria, the jury shall draw up a final unitary list of the ordered candidates.

#### **VIII. Preference Parameters**

In case of a tie in the final sorting list, preference is given to the scientific level of the published works.

#### **IX. Public hearings**

The jury can promote public hearings, on equal terms to applicants accepted in absolute merit. In this case, the hearings will be held between the 15th and the 25th working days after the end of the admission process in absolute merit.

#### **X. Composition of the jury:**

In accordance with articles 45 and 46 of the ECDU and Article 14 of Regulation, the jury will be composed by the Rector of the University of Lisbon, who presides, and the following Vowels:

Doutor Fernando Alves Correia, Professor at the Faculty of Law of the University of Coimbra;

Doutor José Carlos Vieira de Andrade, Professor at the Faculty of Law of the University of Coimbra;

Doutora Maria da Glória Ferreira Pinto Dias Garcia, Professor at the Faculty of Law of the Catholic University;

Doutora Maria Lúcia da Conceição Abrantes Amaral, Professor at the Faculty of Law of the New University of Lisbon;

Doutor Vasco Manuel Pascoal Dias Pereira da Silva, Professor at the University of Lisbon School of Law;

Doutora Maria João do Rosário Estorninho Pereira da Silva, Professor at the University of Lisbon School of Law;

Doutor Carlos Manuel de Almeida Blanco de Moraes, Professor at the University of Lisbon School of Law.

Lisbon University School of Law, may 16<sup>th</sup>, 2019

The Dean,

\_\_\_\_\_  
(Professor Pedro Romano Martinez)

#### ATTACHMENT

##### Declaration of honour commitment

\_\_\_\_\_ (Name), candidate for the recruitment procedure to \_\_\_ post (s) of \_\_\_\_\_ Professor, laid down in the map of teaching staff at the University of Lisbon School of Law, declares, under his own honour, that gathers the requirements in article 17 of the General Labour Law on Public Functions, approved by Law No. 35/2014 of 20 June, as well as required in article 41A of the University Teaching Career Statutes, republished by Decree-Law No. 205/2009 of 31 August, and that fulfils all the requirements for admission to this recruitment procedure as defined by the Law, particularly in chapter IV of the University Teaching Career Statutes and also in Regulations, especially in General Regulations of Competitions for the Recruitment of Professors, Full, Associate and Assistant of the University of Lisbon, and in this notice.

The declarant is fully aware that false statements imply his/her exclusion from this recruitment procedure, as well as the participation to the competent authorities for the purpose of criminal prosecution.

The declarant is fully aware that if he/she will to be placed in an eligible position in the final ranking list of the recruitment procedure, has a non-extendable period of 10 working days from the notification of that final ranking to present at the University of Lisbon School of Law documents proving that fulfils the requirements for admission to this recruitment procedure.

The declarant is also fully aware that failure to submit the supporting documents referred to in the previous paragraph, for reasons attributable to him/her, determines his/her exclusion from this recruitment procedure.

\_\_\_\_\_ (Place) \_\_\_\_\_ (date).

\_\_\_\_\_  
(Signature)